HEALTH AND SAFETY CODE

TITLE 4. HEALTH FACILITIES

SUBTITLE G. PROVISION OF SERVICES IN CERTAIN FACILITIES

Chapter 328, consisting of Secs. 328.001 to 328.003, was added by Acts 2025, 89th Leg., R.S., Ch. 376 (H.B. [754](http://capitol.texas.gov/tlodocs/89R/billtext/html/HB00754F.HTM)), Sec. 1.

For another Chapter 328, consisting of Secs. 328.001 to 328.004, added by Acts 2025, 89th Leg., R.S., Ch. 210 (H.B. [37](http://capitol.texas.gov/tlodocs/89R/billtext/html/HB00037F.HTM)), Sec. 2, see Sec. 328.001 et seq., post.

CHAPTER 328. HUMAN TRAFFICKING PREVENTION IN CERTAIN FACILITIES

Sec. 328.001.  DEFINITIONS.  In this chapter:

(1)  "Facility" has the meaning assigned by Section 31.002.

(2)  "Medical assistant" has the meaning assigned by Section 763.001.

Added by Acts 2025, 89th Leg., R.S., Ch. 376 (H.B. [754](http://capitol.texas.gov/tlodocs/89R/billtext/html/HB00754F.HTM)), Sec. 1, eff. September 1, 2025.

Sec. 328.002.  HUMAN TRAFFICKING SIGNS REQUIRED. (a)  A facility shall display a sign, at least 11 inches by 17 inches in size, written in at least a 16-point font and in the form prescribed by the attorney general, that includes:

(1)  the following statements:

(A)  "All health care practitioners and medical assistants are required to receive human trafficking prevention training."; and

(B)  "An employee may not be disciplined, retaliated against, or otherwise discriminated against for reporting in good faith a suspected act of human trafficking.";

(2)  information on recognizing and reporting human trafficking and a list of human trafficking indicators;

(3)  a phone number the attorney general designates for reporting a suspected act of human trafficking or a violation of this chapter; and

(4)  contact information for reporting suspicious activity to the Department of Public Safety.

(b)  The sign described by Subsection (a) must be posted:

(1)  in a location easily visible to all facility employees; and

(2)  separately in English, Spanish, and any other primary language spoken by 10 percent or more of the facility's employees.

Added by Acts 2025, 89th Leg., R.S., Ch. 376 (H.B. [754](http://capitol.texas.gov/tlodocs/89R/billtext/html/HB00754F.HTM)), Sec. 1, eff. September 1, 2025.

Sec. 328.003.  DISCRIMINATION AND RETALIATION PROHIBITED.  A facility may not discipline, retaliate against, or otherwise discriminate against a facility employee who in good faith reports a suspected act of human trafficking to the facility, a law enforcement agency, the National Human Trafficking Resource Center, the attorney general, or another appropriate authority.

Added by Acts 2025, 89th Leg., R.S., Ch. 376 (H.B. [754](http://capitol.texas.gov/tlodocs/89R/billtext/html/HB00754F.HTM)), Sec. 1, eff. September 1, 2025.