LABOR CODE

TITLE 4. EMPLOYMENT SERVICES AND UNEMPLOYMENT

SUBTITLE B. TEXAS WORKFORCE COMMISSION; WORKFORCE DEVELOPMENT; EMPLOYMENT SERVICES

CHAPTER 312. INDUSTRY-BASED CERTIFICATION ADVISORY COUNCIL

Sec. 312.001.  DEFINITION. In this chapter, "advisory council" means the industry-based certification advisory council established under this chapter.

Added by Acts 2021, 87th Leg., R.S., Ch. 731 (H.B. [3938](http://capitol.texas.gov/tlodocs/87R/billtext/html/HB03938F.HTM)), Sec. 1, eff. June 15, 2021.

Sec. 312.002.  ADVISORY COUNCIL. (a) The industry-based certification advisory council is established to advise the commission regarding the alignment of public high school career and technology education programs with current and future workforce needs in communities, regions, and the state.

(b)  The advisory council is composed of the following nine members:

(1)  three members representing industry in this state, one each appointed by the governor, the lieutenant governor, and the speaker of the house of representatives;

(2)  three members representing public school teachers who teach career and technology education courses or public school administrators, one each appointed by the governor, the lieutenant governor, and the speaker of the house of representatives; and

(3)  three members representing a public junior college, public state college, or public technical institute, as those terms are defined by Section 61.003, Education Code, one each appointed by the governor, the lieutenant governor, and the speaker of the house of representatives.

(c)  The members of the advisory council serve staggered four-year terms, with the terms of either four or five members expiring February 1 of each odd-numbered year.

(c-1)  Notwithstanding Subsection (c), the initial members appointed shall determine by lot which four of the nine initial members will serve terms that expire February 1, 2023, and which five of the nine initial members will serve terms that expire February 1, 2025. This subsection expires January 1, 2026.

(d)  A vacancy on the advisory council shall be filled in the same manner as the original appointment for that position.

(e)  A member of the advisory council is not entitled to compensation for service as a member of the advisory council but is entitled to reimbursement for actual and necessary travel expenses incurred in performing functions as a member of the advisory council, as provided in the General Appropriations Act.

(f)  Using existing resources, the commission shall provide administrative and staff support for the advisory council.

Added by Acts 2021, 87th Leg., R.S., Ch. 731 (H.B. [3938](http://capitol.texas.gov/tlodocs/87R/billtext/html/HB03938F.HTM)), Sec. 1, eff. June 15, 2021.

Sec. 312.003.  INVENTORY OF CERTIFICATIONS. (a)  The advisory council shall develop an inventory of industry-recognized certifications that may be earned by a public high school student through a career and technology education program and that:

(1)  are aligned to state and regional workforce needs; and

(2)  serve as an entry point to middle- and high-wage jobs.

(b)  The inventory must include for each certification:

(1)  the associated career cluster;

(2)  the awarding entity;

(3)  the level of education required and any additional requirements for the certification;

(4)  any fees for obtaining the certification; and

(5)  the average wage or salary for jobs that require or prefer the certification.

(c)  In developing the inventory, the advisory council may consult with local workforce boards, the Texas Workforce Investment Council, the Texas Economic Development and Tourism Office, the Texas Education Agency, and the Texas Higher Education Coordinating Board.

(d)  The advisory council shall establish a process for developing the inventory, including the criteria for the inclusion of a certification in the inventory.

(e)  The advisory council shall annually review and revise the inventory.

(f)  Each year, the commission shall:

(1)  adopt and, if necessary, review the inventory; and

(2)  provide a copy of the inventory to the Texas Education Agency and to each school district and public institution of higher education that offers a career and technology education program to public high school students.

Added by Acts 2017, 85th Leg., R.S., Ch. 494 (H.B. [2729](http://capitol.texas.gov/tlodocs/85R/billtext/html/HB02729F.HTM)), Sec. 1, eff. June 9, 2017.

Transferred, redesignated and amended from Education Code, Section 29.189 by Acts 2021, 87th Leg., R.S., Ch. 731 (H.B. [3938](http://capitol.texas.gov/tlodocs/87R/billtext/html/HB03938F.HTM)), Sec. 2, eff. June 15, 2021.

Amended by:

Acts 2025, 89th Leg., R.S., Ch. 918 (H.B. [120](http://capitol.texas.gov/tlodocs/89R/billtext/html/HB00120F.HTM)), Sec. 24, eff. June 20, 2025.

Acts 2025, 89th Leg., R.S., Ch. 918 (H.B. [120](http://capitol.texas.gov/tlodocs/89R/billtext/html/HB00120F.HTM)), Sec. 25, eff. June 20, 2025.

Acts 2025, 89th Leg., R.S., Ch. 1065 (H.B. [2](http://capitol.texas.gov/tlodocs/89R/billtext/html/HB00002F.HTM)), Sec. 6.24, eff. June 20, 2025.

Acts 2025, 89th Leg., R.S., Ch. 1065 (H.B. [2](http://capitol.texas.gov/tlodocs/89R/billtext/html/HB00002F.HTM)), Sec. 6.25, eff. June 20, 2025.